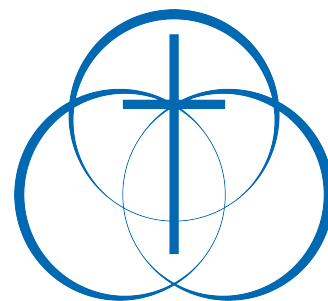




Grace Methodist Church **of Marcus, Iowa**



Ministry Description

Position Title:	Youth Ministry Director
Reports to:	Pastor
Work hours:	This position is a Non-Exempt (hourly) position and is scheduled as a 20 hour a week position for Part-Time and 40 hour a week position for full-time.
Wage:	\$20/hr for approximately \$21k a year for part time, \$42k for full-time.
Benefits:	PTO for Full-Time
If interested, contact:	Pastor Travis Stevick, pastortravis@marcusgrace.com
Date prepared/Revised:	April 2024

Position Overview:

Grace Methodist Church in Marcus, Iowa, is a growing congregation in the Global Methodist Church located in Cherokee County, Iowa whose mission is to Follow Christ, Love Others, and Serve the World.

This position will focus on youth discipleship by helping youth (Grades 7-12) experience God in worship, develop relationships in small groups and revive the world in service.

Essential Functions:

- **Organize and lead** our youth program, including but not limited to Wednesday evening programming.
- **Lead Volunteers:** recruit volunteers to help as small group leaders and mentors for the youth. Offer the training and coaching needed by the volunteers.
- **Congregation Connection:** coordinate opportunities for youth to be active in the life of Grace Methodist Church. Help the youth lead worship and participate in service ministries.
- **Worship Support:** assist where needed for worship services.
- **Visibility at student events:** make a point of being present, when possible, at activities where youth are involved.

Core Competencies:

- **Mission Ownership:** Demonstrates understanding and full support of the mission and vision of Grace Methodist Church. Leads others to identify their unique mission and vision, which is in line with the mission and vision of Grace Methodist Church.
- **Spiritual Maturity:** Models and develops humility, teachability, accountability, and servant leadership in all relationships.
- **Community Building:** Organizes volunteers by recruiting and equipping lay people for ministry. Encourages volunteers for their efforts. Oversees them to effectively navigate conflict and disagreements to find common ground and cooperation.
- **Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.
- **Compassion and Care:** Exudes a natural sense of care for the well-being of others; responds with empathy to the life circumstances of others; communicates a sense of support in his or her very presence; demonstrates appropriate expressions of care.
- **Initiative:** Enjoys working hard; is action oriented and energetic about worthwhile activities; not fearful of taking calculated risks; seizes opportunities; sets demanding but achievable objectives for self and others.

Additional Responsibilities if Full-Time:

Grace Methodist Church is willing to consider applicants for this position on a full-time basis with the addition of further responsibilities:

- **Demonstrate** a call from God to pursue full-time Christian ministry.
- **Participate in the leadership** of Grace Methodist Church in various ways. The specifics of this leadership may be adjusted based on the gifts and skills of the candidate. They might, however, include any of the following: Filling the pulpit, Worship planning, Visitation, Small Group Leadership, Technology, Mission planning, Children's ministry, Music, Involvement in Community, others as assigned.

I have read and received a copy of my ministry description. I understand that I am expected to follow the guidelines outlined above. If I have any questions concerning what is expected of me, I will speak to my supervisor or SPRC. I will begin this work at the wage of \$20 per hour.

Chair SPRC _____ **Date** _____

Youth Ministry Director _____ **Date** _____

Employment is at will and the church and employee retain the right to terminate this relationship at any time, for any reason, with or without cause of notice.

As a resigning employee, you may be responsible for training the person who moves into your position. Advanced courtesy notice by both the church and employee is appreciated.