GLOBAL METHODIST CHURCH
UPPER MIDWEST CONFERENCE

Congregational Profile

The Presiding Elder shall develop with the pastor and the Pastor-Parish Relations Committee a profile that reflects the needs, characteristics, and opportunities for the mission of the local church consistent with the overall mission of the Global Methodist Church. The profile shall be reviewed annually and updated when appropriate, particularly when a pastoral change is anticipated. Use additional page with question number if needed.

SECTION 1: CONTACT INFORMATION

Name of Church _____

Address _____

City_____ State_____ Zip Code_____

Telephone_____ Email_____ Website_____

Current Pastor_____ Telephone_____

Pastor Parish Chr./Other Contact_____ Telephone_____ Email:_____

SECTION 2: Describe the community in which the local church is located. Identify the geographic area, pertinent demographics, economic conditions, community needs, and other factors which impact the congregation's opportunity for mission and ministry. Consider these questions, if appropriate:

- What are the largest social events of your community? If you have tried to take part in these events, how have your efforts been received?
- What ministries through the course of the year bring in the most visitors?
- What community issues were on the last voting ballot, and how did they do? How do the school levies perform?

SECTION 3: Describe the general health of your congregation: for example, size, financial condition, strength of lay leadership, unity.

What exciting things are happening in your congregation? What three adjectives would describe your congregation?

SECTION 4: "The mission of the Global Methodist Church is to make disciples of Jesus Christ who worship passionately, love extravagantly, and witness boldly."

Making Disciples

a. Describe your discipleship plan. How does your congregation seek to make disciples and guide them to grow in holiness and the image of Jesus Christ?

b. What is your plan for accountable discipleship groups?

Worship Passionately

a. What is worship like in your local church?

b. How is God moving in congregational worship?

c. What do you most pray God will do in the lives of believers and visitors in worship?

Love Extravagantly

a. How are you reaching unmet needs in your community?

b. What is one example of this happening in your congregation over the last six months?

c. Share a story of someone who has come to Christ through the ministry of your congregation?

Witness Boldly

a. Describe how your church is witnessing boldly to Jesus Christ in your community?

b. What are your evangelism strategies?

c. What opportunities are there in your community to love, serve, and bless?

SECTION 5: How in the past five years has your congregation participated in birthing a new church either on your own or in partnership with others (e.g. through launching one or more satellite congregations, through starting a completely new congregation, partnering to revitalize another congregation, creating a house church, or contributing financially to a new church start effort)? If you answer YES, briefly describe your participation.

SECTION 6: Name three strengths of your congregation.

SECTION 7: What are the most significant challenges and needs that you face as a congregation?

SECTION 8: Describe the characteristics, qualities, and functions of pastoral leadership needed to fulfill the mission, goals, and special needs of your congregation?

SECTION 9: What is your vision or dream for your congregation?

Please attach a history of your congregation if you have one printed.

SECTION 10: STATISTICAL PROFILE

Year	Members Year End	Worship			New Members	# in Small	SS Att.			Budget
		In-Person	On-Line	TOTAL	Received	Groups	Child	Youth	Adult	
2025										
2024										
2023										
2022										
2021										
2020										

SECTION 11: COMPENSATION

Current Pastor's Salary _____ Expense Allowance (Travel/CE) _____

Is an adjustment needed to the salary? _____ What is the anticipated salary? _____

Is there a housing allowance, parsonage, or no housing? _____

If parsonage, home has _____ bedrooms and ____ bathrooms.

If housing allowance indicate annual amount_____

Is the congregation providing pension? (Check one) : GMC Plan ☐ Other ☐ None ☐

Are you providing health care insurance? (Check one): GMC Plan ☐ Other ☐ None ☐

Number of persons currently covered on health care insurance. (Check One): Single ☐ Couple ☐ Family ☐

SECTION 12: CHURCH BUDGET

Annual Giving (last full year) $_____. Annual Budget Total $_____.

Staffing Budget (Other than pastor) $_____.

Trustees/Facilities Budget $_____. Administrative Budget $_____.

SECTION 13: How can we pray for your lay leadership? How can we pray for the ministries of your church?

SECTION 14: Other Comments

List the Names of those completing this form.